December 12, 2019

Dear Shambhala Community,

As the new Board Advisory Nominating Group, we are pleased to begin accepting new applications and nominations to fill open positions on the Shambhala Board. We will accept nominations and applications until January 15, 2020.

As of October 17, 2019, the Shambhala Board was authorized to run Shambhala independently for two additional years, with the legal authority to appoint new members to fill vacancies. In order to facilitate the process of recruiting new Board members to fill current and future vacancies with qualified candidates, the Shambhala Board created the Board Advisory Nominating Group, which includes two members of the Board and three additional community members. We are humbled and honored to serve on this Nominating Group.

The nomination and application process to serve on the Shambhala Board will be similar to the process used by the Transition Task Force (TTF) in 2018.

- All individuals interested in serving on the Shambhala Board must complete the attached application form as well as submit a resume indicating relevant qualifications (uploaded to the application form itself).

- Community members may also nominate an individual to serve on the Board. If you wish to nominate someone, you must complete the following two steps: (1) confirm that the nominee is interested in being considered for Board service, and (2) complete the nominating portion only of the application form. Please note that the nominee will also need to complete the main portion of the application form as indicated above and supply a resume.

The Nominating Group will review all applications and will invite qualified individuals for an initial interview. After holding a second round of interviews with qualified candidates, the Nominating Group will recommend finalists to the Board for their decision, as for the next two years, the Board holds the responsibility and authority to appoint individuals to the Board.

All individuals applying themselves or nominating others for Board membership should first review the job description, included here, to understand the
responsibilities and desired qualifications for new Board members. The Board is generally looking for a mix of individuals with leadership skills and backgrounds in care and conduct, management, non-profit experience, finance, etc. Board members serve on a voluntary, non-paid basis. Current Board member terms go until October 16, 2022.

Please find the application for both applying and nominating [here](#).

We are looking for several individuals to fill existing and any future vacancies. We hope that you will each consider this opportunity to serve at an important time in the Shambhala community. We feel that a strong and independent Board is essential for the health of our community, and we look forward to receiving your applications.

Yours in the dharma,

**The Board Advisory Nominating Group**
Patricia Anderson
John Cobb
Gabriel Dayley
Christine Heming
Susan Ryan
SHAMBHALA BOARD MEMBER
Job Description

Link to Application Form:  Board Applications and Nominations.

The position is available now.

Application Deadline: January 15, 2020

SHAMBHALA BOARD OF DIRECTORS - DEFINITION

The Shambhala Board of Directors is the governing body of Shambhala Canada and Shambhala USA, each a nonprofit charitable corporation, which together directly oversee the activities of Shambhala Global Services (SGS) that, in turn, serves the international association of Shambhala centers and groups.

The mandate of the Shambhala Board is to maintain the financial, administrative and organizational health of Shambhala USA, Shambhala Canada, SGS and, indirectly, Shambhala Europe and their subsidiaries around the world. The Shambhala Board oversees the finances, legal and fiduciary requirements, and general operations of SGS. Members of the Board maintain direct responsibility in certain traditional board functions as well as delegate, as appropriate, their responsibility to sub-committees, employees and volunteers, or act directly in selected circumstances. The Shambhala Board also regularly relates to and supports constituent groups such as the Acharyas, the Shastris, and the Process Team. While the Board has no fiduciary responsibility for the Sakyong Potrang, which is a separate corporation, the Board works with the Sakyong Potrang on communication and support issues relating to the lineage and the teachings.

The powers and duties of the Shambhala Board are defined in the Articles (Charter) and bylaws of the nonprofit organizations, Shambhala USA and Shambhala Canada. The Shambhala Board is not empowered to make any changes to these bylaws. As with Shambhala Europe, the legal purpose of Shambhala as stated in the Charter (Shambhala USA) includes operating in accordance with applicable tax laws for charitable corporations.
While a majority vote is legally required, it is important to understand that the Board is committed to a consensus basis for decision making.

RESPONSIBILITIES OF MEMBERS OF THE SHAMBHALA BOARD

Members of the Shambhala Board:

- Hold the fiduciary and legal responsibilities for Shambhala USA and Shambhala Canada.
- Are legally required to act in good faith in furthering the stated purpose of the Shambhala organization.
- Are ultimately responsible for all global services and activities of Shambhala, with an emphasis on finance and budget approval.
- Set policies for, are advised by, and supervise, directly or indirectly, those holding officer, executive, and management functions for Shambhala.
- Make or delegate decisions about hiring, compensation, and termination of employees of Shambhala USA and Shambhala Canada.

Current Directors are appointed until October 16, 2022. Under the Bylaws, Directors are appointed usually for a three-year term. Serving as a Director is a volunteer position.

QUALIFICATIONS

We are seeking those who have experience with nonprofit or other organizational work, including working with Board or executive level management, human resources functions, and/or financial management.

Expertise in one or more of the following categories is desired:

- corporate governance
- board membership (profit or nonprofit)
- nonprofit management
- finance at an executive level
- history of good financial and legal decisions
- knowledge of financial statements, budgets, real estate, human resources, organizational development or law
- history of successful collaborative accomplishments
- professional experience in the area of care and conduct and/or mental health

Personal qualities sought include the following:
• Ability and willingness to listen
• Open-minded, striving to be without bias, fixed agenda or extreme views
• Ability to collaborate with others and work to build consensus
• Good common sense and judgement, and decision making ability
• The ability to set aside personal views for the best interest of the organization
• Awareness of how societal power dynamics affect organizational leadership groups
• Commitment to diversity and inclusion
• Willingness to seek out and reflect upon constructive feedback about how one's own implicit biases can affect one's decisions and actions

VIEW FOR APPLICANT

Successful applicants for the Shambhala Board will have resonance with the Shambhala teachings and vision of enlightened society, and have a demonstrated understanding of, practice with, or experience with one or more of the following:

• The view of basic goodness and its societal implications
• The vision of Shambhala and creating enlightened society
• The Shambhala teachings and path
• Vidyadhara Chogyam Trungpa Rinpoche
• Sakyong Mipham Rinpoche

Those appointed as a member of the Shambhala Board will foster:

• The Shambhala community, teachings and lineage
• Shambhala as an international and diverse community
• Financial transparency and accountability
• Fiscal discipline and responsibility
• Accountable leadership
• Broad community involvement and communication
• Interdependence between the center and fringe of the mandala
• Transparency, inclusivity, equity, and diversity in leadership and policies and procedures